

# ttm

Healthcare Solutions

*We Power Potential*



## SPECIALISTS IN INTERNATIONAL WORKFORCE SOLUTIONS

Whether you work in healthcare in the public, private or not-for-profit sectors in Ireland, we're ready to be your specialist international workforce solutions partner.

Approved framework suppliers to



## An International Workforce Solutions Expert

**Our dedicated team is trained in best practice and has over 90 years combined experience in international recruitment.**

Working with more than 50 affiliated suppliers across the globe, we support over 3,600 overseas healthcare professionals to start their careers in Ireland and the UK every year.

We recruit for the complete range of health professional roles, including nurses, midwives, medical staff, allied health professionals (AHPs) and healthcare assistants.

99% retention rate for the first 12 months post placement



ERF | Employment & Recruitment Federation  
RECRUITMENT INDUSTRY AWARDS  
**2022  
WINNER**

Large Recruitment Agency of the Year  
- AND -  
Best in Practice Healthcare

# An End-to-End Recruitment Journey for Everyone

**Our focus is always to provide a timely, seamless and end-to-end recruitment process for both you and the candidates.**

## Marketing

Our marketing team will advise, develop and deliver a strategic marketing plan to help you attract the candidates you need and streamline the registration process.

As standard, it includes detailed information about you and your setting, the benefits of working with you, the relocation package on offer and valuable information about living and working in Ireland.

## Shortlisting & Interviewing

As an ISO 9001-certified company, we have an uncompromising culture of high performance, high standards, compliance and governance. It's an approach that gives you the quality of candidates you need, mitigates risk and helps you meet your stringent regulatory requirements.

For example, our Compliance and Delivery team is dedicated to ensuring all candidates are fully compliant to your requirements and they arrive safely and on time.

You will have a dedicated account manager to manage the entire interview administration process for you, whether it's virtual or in person.

For in-country events, this includes event management for interview panel members, coordinating and booking flights, transfers, accommodation, meals, and event room hire for candidate interviews and assessments.

## OSCE / Aptitude Test Preparation

Our 6-week OSCE preparation programme combines video, pdf and live OSCE classes delivered by a qualified OSCE lecturer. It's designed to complement your own NMBI adaptation programme and ensure your new international hires pass their NMBI Aptitude Test first time.

Over 80% of our international nurse candidates have already passed their IELTS/OET and started the NMBI registration process at time of interview, helping to reduce your time to hire.

## Pastoral Support

Our 12-month Pastoral Care Programme helps candidates settle into their new life and career in Ireland, helping to boost retention.

It includes regulatory requirements such as compliance gathering, NMBI / CORU / IMC registration support and arranging Visa / AWS approvals. It also includes assistance such as airport arrivals, day-to-day essentials, excursions and virtual catch-up sessions post-placement.

We place 3,600 overseas healthcare professionals in Ireland & the UK annually

80% Interview to Offer Ratio



## Visibility & Reporting

Our collaborative approach ensures you receive regular in-depth reporting. Live portal access will be granted to view the progress of pipelined applicants and provide metrics on each stage of the recruitment process.

## Sourcing Countries

**TTM adheres to the WHO Code of Practice for International Recruitment. We always check the register before starting any international recruitment project.**

We have offices and staff located in Ireland, Northern Ireland, the UK, the Philippines, South Africa and India and we recruit staff from the following countries:

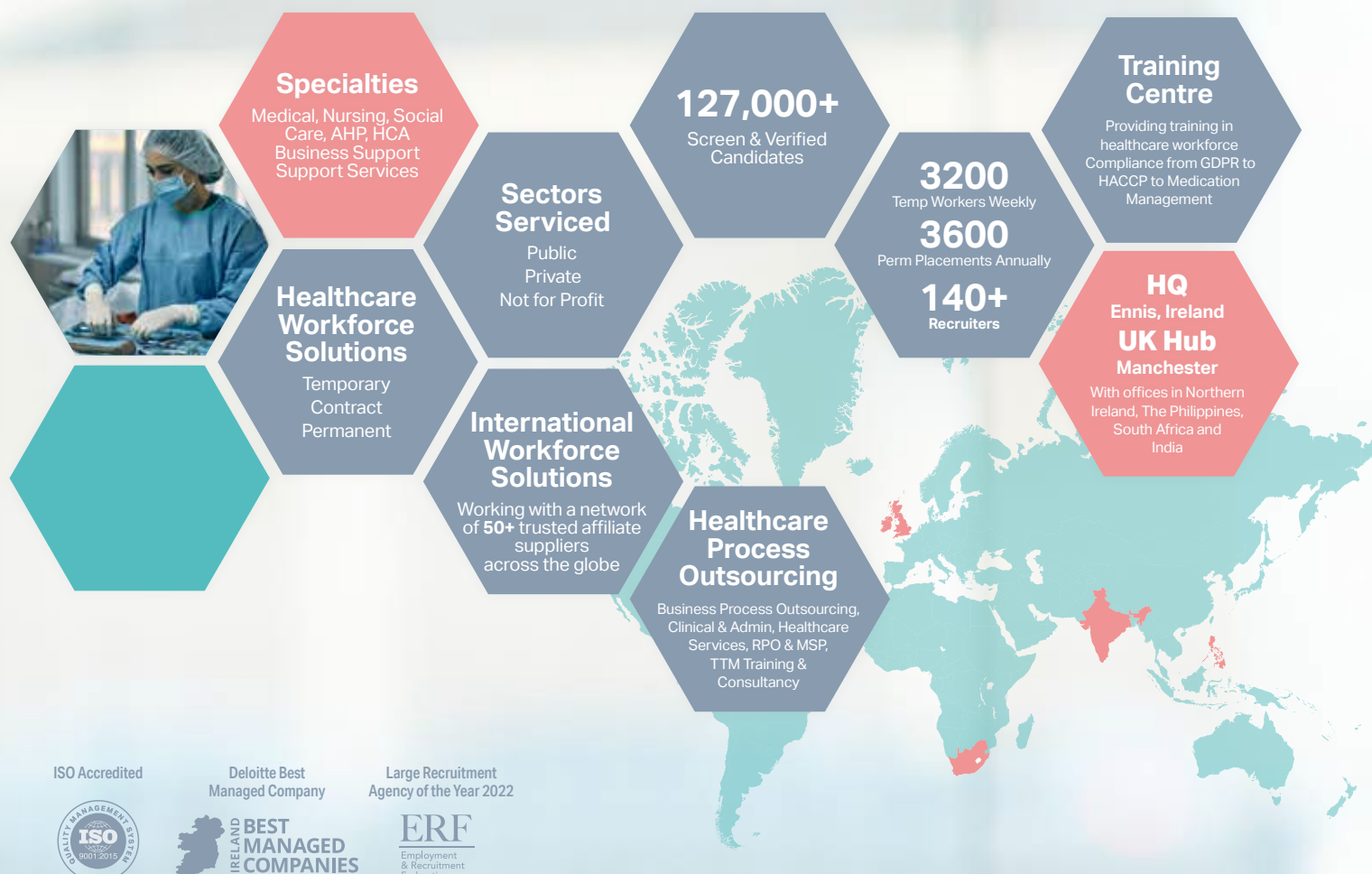
**Non-EEA countries:** Australia, Bahamas, Bahrain, Barbados, Botswana, Canada, Egypt, Guyana, Hong Kong, India, Jamaica, Jordan, Kuwait, Malaysia, Malta,\* Namibia, New Zealand, Oman, Philippines, Qatar, Saudi Arabia, Singapore, South Africa, St. Vincent and the Grenadines, Trinidad and Tobago, UAE, UK and USA.

\* We also source Indian and Filipino nurses from Malta

**EEA countries:** Austria, Belgium, Bulgaria, Croatia, Cyprus, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Iceland, Italy, Latvia, Liechtenstein, Lithuania, Luxembourg, Malta, Netherlands, Norway, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Sweden, Switzerland, Turkey.

### FIND OUT MORE ➔

[www.ttmhealthcare.ie/partner-with-ttm/international-workforce-solutions](http://www.ttmhealthcare.ie/partner-with-ttm/international-workforce-solutions)





# About TTM Healthcare Solutions

We're the largest supplier of health and social care staff to healthcare services in Ireland and we've been igniting the power of potential in the healthcare market since 2002.

## Specialist Healthcare Experts

Exclusively dedicated to healthcare for over 20 years, we have developed unrivalled expertise in this sector. We truly understand your world, the challenges you face and the opportunities you see. Lives depend on you – and you can depend on us.

## A Genuine People Focus

The relationships we build with our partners and our healthcare talent set us apart. We have earned their trust through our service and track record of results. We pride ourselves on being able to offer the support you need, when you need it.

## The Right Values

Sustainability and making a positive impact are core to our business. We are the first company in our sector to be awarded the Social Value Quality Mark Level 1 from Social Value Quality Mark CIC.

**As a specialist healthcare solutions provider our partners turn to us because they see we're ahead of the market, they trust us to understand their evolving challenges and they know we will deliver.**



## Contact TTM's Team of Specialists

We believe that partnership starts with a conversation. Get in touch today, we'd love to help.

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[www.ttmhealthcare.ie](http://www.ttmhealthcare.ie)

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